



Innovative Infrared Imaging.

Telops Inc., founded in 2000 and located in Quebec City, Canada, is a company specializing in the design and manufacturing of hyperspectral imagers and high-performance infrared cameras for defense, industrial, and academic research applications. Telops also offers R&D services for optical systems technology development in order to respond to the specific needs of its customers. Since we are currently growing, and are seeking a:

Project Manager – R&D

Full-time permanent position (37,5 hours) – Quebec City, Canada

Under the direct authority of the Research and Development Director, the candidate will assume an important role within the team to ensure that all projects under his responsibility are delivered on time, on cost and at the level of the performance and quality expected. He will also be responsible for preparing project reviews to report on their performance: timelines, budgets, deliverables, requirements and risks. In addition, he must ensure full satisfaction and customer support, both during the execution of a project than after the delivery of it.

More specifically, the candidate will have to:

- Conduct resource planning exercises with teams and use the tools available for planning (Sharepoint - SAP Trimergo);
- Define project deliverables;
- Estimate costs and manage project timelines with his team;
- Manage project risks (risk matrices), anticipate various problem situations and effectively run problem-solving workshops;
- Adequately cover all contractual aspects of the projects;
- Clearly define with the project engineer the milestones (design review and verification according to the product development process);
- Manage communications: with the client (internal or external), the team (periodic meetings) and the project stakeholders (management and product manager);
- Be the informal leader of a multidisciplinary product development team and contribute to continuous improvement of practices;
- Provide feedback on performance, encourage overshoot, recognize efforts and results.

We are looking for someone who demonstrates professional maturity, self-confidence and strong leadership, while being able to collaborate with others and be part of a team work dynamic. The candidate must have the ability to quickly establish a strong and trustful relationship with the various stakeholders (clients, suppliers, distributors, colleagues, etc.). The person must also demonstrate the ability to work independently while maintaining team synergy. He must be open-minded and have a strong sense of responsibility, organization and rigour.

The requirements for this job are the following:

- Bachelor's degree in engineering physics, mechanics, electrical or any other relevant disciplines;
- A minimum of five (5) years of experience and concrete accomplishments in a Technological Product Development Project Leader function;
- Be eligible for security clearance from the Canadian government (secret level);
- Good command of the following computer tools and software: Microsoft Office Suite, SAP Business One / Trimergo, Salesforce.

In order to submit your application, please send your resume as well as an application letter to the following address:

rh@telops.com

Note: In this document, the masculine gender is used as a generic, for the sole purpose of not making the text heavier.